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DIRECTOR OF AGRONOMY PROFILE: NEW ORLEANS COUNTRY CLUB NEW ORLEANS, LA

DIRECTOR OF AGRONOMY AT NEW ORLEANS COUNTRY CLUB

New Orleans Country Club is looking for a Director of Agronomy (DOA) that is successfully managing a course with the highest standards of golf course maintenance and is experienced with the maturation of newly sprigged turfs. The DG will be a strong, outgoing, energetic, communicative, detail-oriented, empathetic, positive work culture-driven team leader with a passion for the game of golf and providing premiere golfing conditions.

[Click here to view a brief video about this opportunity.](#)

ABOUT NEW ORLEANS COUNTRY CLUB

The New Orleans Country Club, established in 1914, stands as a jewel among the city's premier golf facilities, consistently ranked among the Top 100 private clubs nationwide. Nestled within a compact 94-acre estate, the par-71 golf course showcases a versatile layout that extends 6,637 yards and plays 20,000 to 25,000 rounds annually. As the club nears the completion of an \$8.8 million renovation designed by architect Bobby Weed, the club remains committed to exceptional quality and an unparalleled golfing experience. With extensive practice facilities, including four practice areas and a well-appointed Golf Shop, the club is a haven for golf enthusiasts. The Club is currently in the grow-in process of the renovation with an anticipated open date of October 1, 2024. Renovation of the golf course began November 1, 2023.

Mission of the Club:

Commitment

We believe that our first responsibility is to you the member. Requests and complaints will be addressed promptly by knowledgeable and helpful staff.

Vision

To become more efficient and goal-oriented, identifying cost saving measures without cutting services, using modern technology, upgrading facilities and implementing new services. To continue to be the best in the State.

Motto

“Exceed Member Expectations – Strive for Perfection.”

NEW ORLEANS COUNTRY CLUB BY THE NUMBERS

- \$ 1.7M operating budget
- Renovation Architect: Bobby Weed
- TifEagle Greens
- TifTuf Fairways (42 acres)
- Zeon Zoysia Tees
- Average Handicaps: Men – 18, Women - 20

NEW ORLEANS COUNTRY CLUB WEBSITE: www.neworleanscountryclub.com

DIRECTOR OF AGRONOMY – POSITION OVERVIEW

The Director of Agronomy will oversee the strategic and day-to-day operations of our golf course maintenance and 94 acres, in addition to 20 acres of meticulously maintained landscapes around the Clubhouse that includes a separate grounds staff. The DOA is responsible for ensuring the golf course is in pristine condition, aligning with the high expectations of our member-owned facility. With the ongoing significant renovations and an upcoming reopening, the Director's leadership will be critical in maintaining and enhancing their reputation as one of the finest private clubs in the South.

INITIAL PRIORITIES OF THE NEW DIRECTOR OF AGRONOMY

- Work through any remaining punch list items from the renovation.
- Develop a plan for preparing the new turf areas to offer great playability and their first winter season.
- Embrace and learn about the golf course maintenance team and their culture.
- Create a cooperative professional relationship with other department heads.
- Working with the General Manager and Green Committee to understand expectations and Club culture.

RESPONSIBILITIES OF THE NEW DIRECTOR OF AGRONOMY

- Direct and manage the daily operations of the golf course maintenance and grounds staff.
- Maintain high-quality course conditions, meeting the expectations of the members.
- Keep detailed records of annual maintenance activities and costs.
- Prepare, input, and collaborate with the GM on annual operating and capital budgets.
- Keep the GM informed about maintenance issues and progress.
- Ensure compliance with all licensing requirements for pesticides, herbicides, and other chemicals as mandated in Louisiana.
- Supervises the efficient operation of an equipment service and repair shop.
- Providing adequate safety and protection of members, guests, and staff, ensuring compliance with all applicable codes of practice.
- Negotiate and manage contracts with vendors and contractors for services, equipment, and supplies.
- Oversee the selection and management of third-party services, ensuring quality and adherence to club standards.
- Conduct regular safety audits and training sessions for all agronomy staff.
- Lead regular team meetings to align goals, disseminate information, and foster a culture of continuous improvement.
- Establish quality control standards and regular assessment protocols to maintain the highest level of course appearance and playability.
- Monitor daily course conditions and adjust maintenance practices based on weather conditions and usage patterns.
- Manage training, salary placement, promotion, separation, and disciplinary action of GCM employees in cooperation with the HR Director.
- Works closely with the golf professional staff to ensure superior playing conditions.
- Attends monthly golf committee meetings.

CANDIDATE QUALIFICATIONS

- Extensive experience in turf management, with a proven track record of maintaining golf courses to the highest standards.
- Strong leadership skills, capable of directing and motivating a team to achieve excellence in all aspects of golf course maintenance.
- Detailed knowledge of budget management, capable of effectively planning and managing financial resources.
- Knowledge of irrigation utilization, drainage installation, repair, and maintenance.
- Proficiency in all regulatory requirements for the handling and application of pesticides and herbicides, ensuring compliance with local, state, and federal laws.
- Excellent communication skills, with the ability to engage with club members and staff to ensure transparency and understanding of course conditions and projects.
- Outstanding organizational skills, detail-oriented focus, and proficient time management capabilities.

- Excellent written and verbal communication skills.
- Expertise in Financial Management, Technical Capacity, and Performance Management.
- Strong Business Acumen.
- Ethical Conduct, problem-solving, analysis, and strategic thinking.

EDUCATIONAL AND CERTIFICATION QUALIFICATIONS

- Minimum of 10 years of experience in golf course management or a closely related field.
- Bachelor's degree or 2-year Associates Degree in Agronomy, Horticulture, Turf Management, or a related discipline.
- Certified Golf Course Superintendent (GGCS) designation is preferred.
- Familiarity with cutting-edge golf course technology and equipment.
- Experience managing a member-owned facility where members have very high expectations for the conditioning of the golf course.

EMPLOYMENT ELIGIBILITY VERIFICATION

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

SALARY AND BENEFITS

Salary is open and commensurate with qualifications and experience. The club offers an excellent bonus and benefits package including association membership.

INSTRUCTIONS ON HOW TO APPLY

Please upload your resume and cover letter, in that order, using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process. Please be sure your image is not present on your resume or cover letter; that should be used on your LinkedIn Profile.

Prepare a thoughtful cover letter addressed to New Orleans Country Club, Robert J. Crifasi, General Manager and clearly articulate your alignment with this role and why you want to be considered for this position at this stage of your career and why NOCC and the New Orleans area will be beneficial to you, your family, your career, and the Club if selected.

You must apply for this role as soon as possible. Candidate selections will occur in mid-August with first interviews expected on Wednesday, August 28 . The new candidate should assume his/her role in late September.

IMPORTANT: Save your resume and letter in the following manner:

“Last Name, First Name - Resume” &

“Last Name, First Name - Cover Letter - NEW ORLEANS COUNTRY CLUB”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

[Click here](#) to upload your resume and cover letter.

If you have any questions, please email Katy Eliades at katy@kkandw.com.

Lead Search Executive

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Search Executive

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