

Position: Director of Food & Beverage (DFB)

Location: Downingtown Country Club

Reports to: General Manager

Downingtown Country Club is seeking a passionate and motivated hospitality professional to join our team as the Director of Food & Beverage (DFB). The ideal candidate will be detail-oriented, with strong communication and listening skills, and have a collaborative mindset to work with our existing high-performing team.

Position Overview: The Director of Food & Beverage will oversee the daily front-of-house dining operations, including Seven Tap Tavern, banquet facilities, club and member events, as well as the halfway house and beverage carts on the golf course. This role requires strong leadership, attention to detail, and the ability to create exceptional experiences for our members and guests.

Key Responsibilities:

- Manage all food and beverage operations at the Club with a focus on exceptional guest satisfaction.
- Collaborate with culinary and sales teams to execute special events and create innovative dining experiences.
- Develop and implement standard operating procedures for food and beverage service.
- Provide leadership and guidance to the service team, creating a collaborative, high-performing environment.
- Lead the onboarding and training of seasonal staff, ensuring smooth operations with a team of over 50 employees.
- Stay current with food and beverage trends, anticipating the club's evolving needs and maintaining a competitive edge.
- Foster a positive work environment, attracting, retaining, and developing team members at all levels.

The Ideal Candidate Will:

- Demonstrate a passion for hospitality and possess strong problem-solving skills.
- Be detail-oriented with the ability to identify and address issues before they impact the guest experience.
- Be an excellent communicator, able to listen effectively and build strong relationships with staff and guests.
- Exhibit an energetic, outgoing personality, and lead by example to motivate the team.
- Have experience creating and implementing operational processes to improve efficiency and service quality.
- Stay ahead of industry trends, particularly in food and beverage, and integrate them into the club's offerings.
- Have a proven track record in managing large events, including weddings, banquets, and corporate functions.

About Downingtown Country Club:

For over 50 years, Downingtown Country Club has been a prominent fixture in Chester County. Originally constructed by Tabas Enterprises in the late 1950s, the site opened as the Downingtown Motor Inn. This 100-acre resort complex boasted a variety of amenities, including convention and banquet facilities, two swimming pools, outdoor patios, ballrooms, a restaurant, and a cocktail lounge.

The golf course, designed by George Fazio, a former professional at Pine Valley, opened in 1967, solidifying its place in the community. Following this, the resort's name was changed to Downingtown Inn and Golf Club. However, the resort was eventually sold and closed in 1983.

In 1994, golf course designer Gil Hanse, then a novice, was commissioned for a redesign of the course. His innovative approach to bunker design became a signature style in his career. Over time, the course underwent a complete restoration, maintaining its classic layout and now serving as a prime example of traditional Philadelphia golf course architecture.

Today, the Club is owned and operated by Ron Jaworski Golf. It remains Semi-Private, with over 200 members and hosts more than 43,000 rounds of golf annually. The on-site restaurant, Seven Tap Tavern, serves the public seven days a week, offering a welcoming atmosphere for both golfers and visitors. The Club also boasts a thriving banquet operation, hosting up to 80 weddings annually and generating over \$3 million in food and beverage revenue.

About Ron Jaworski Golf:

Ron Jaworski Golf owns and operates eight golf properties in Pennsylvania, Delaware, and New Jersey. As an employer, we are committed to offering career growth, competitive benefits, and a strong network of support. We believe in promoting from within and providing employees with the tools and training they need to succeed.

We are passionate about creating memorable experiences for our guests, and we are always looking for talented individuals to join our team. Whether you're passionate about golf, food, or hospitality, Ron Jaworski Golf is an excellent place to develop your career.

What We Offer:

- Competitive Salary
- Career growth opportunities within the organization
- A supportive, positive corporate culture
- Emphasis on work-life balance
- CMAA package and ongoing hospitality training
- Health, dental, and vision insurance

To Apply:

Please address resumes to:

Jim Coffey, CCM

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