



## Rockrimmon Country Club | Stamford, Connecticut Controller

### **About the Club**

In 1947, a group of visionary Stamford residents gathered at a dinner party and planted the seed for a new golf club. Their idea came to life with the purchase of Ayers Farm, a stunning 218-acre property that spanned both sides of the Connecticut and New York state lines, giving rise to Rockrimmon Country Club. The group enlisted the renowned Robert Trent Jones to design an exceptional 18-hole golf course. The first nine holes debuted in 1949, with Jones famously describing the course as "one of the most beautiful and enjoyable along the eastern seaboard." By 1950, a small clubhouse had been constructed, and in 1951, members added a swimming pool and clay tennis courts. Orrin Smith completed the course's second nine holes in 1953, cementing Rockrimmon's reputation for world-class golf.

Today, the course remains the Club's crown jewel, celebrated as one of the finest in the region and a frequent host to prestigious WGA, MGA, and USGA competitions. The Club is a vibrant, family-oriented community, offering everything from lively barbecues and awe-inspiring fireworks displays to elegant member galas. Families come together here for golf, tennis, swimming, and meaningful social connections, maintaining the casually elegant atmosphere envisioned by the founders. Looking ahead, 2025 will bring a series of exciting enhancements: a parking lot expansion, upgraded electrical infrastructure, and plans for new pickleball courts. These projects will be fully funded via membership assessments, ensuring the Club's continuous improvement for generations to come.

Rockrimmon Country Club remains a welcoming community, always evolving to meet the aspirations of its members while preserving the rich traditions of its founders. With a total gross revenue of \$10.5 million, annual dues revenue of \$5.5 million, and food and beverage revenues totaling just under \$3 million (60% of which comes from private events), the Club supports a robust operation, employing 130 staff members in season and serving a dedicated membership of 315.

### **About the Position**

The Controller is a strategic financial leader with a passion for making an impact. He/she will be a key member of the management team, overseeing the Club's accounting and financial operations and leading member services and reception with four staff members reporting to him/her.

As Controller, he/she will work directly with the General Manager, President, and Finance Committee, playing a vital role in shaping the Club's financial future. From budget development and cost analysis to forecasting and internal controls, the Controller will directly influence strategic decision-making and operational success.

### **Key Responsibilities:**

- **Strategic Financial Leadership:** Supervise and manage accounting operations, including budgeting, cost accounting, accounts receivable/payable, payroll, and bank reconciliation.
- **Proactive Financial Management:** Ensure accurate and timely reconciliation of monthly ledgers and execute essential banking transactions and 401(k) remittances.
- **Technology Oversight:** Lead technology initiatives across the Club and maintain a strong relationship with the IT service provider to keep operations running smoothly.
- **Member Engagement:** Provide exceptional service by addressing member inquiries and concerns with speed, professionalism, and accuracy.
- **Collaboration:** Partner with the Finance Committee and leadership team to develop forward-thinking financial strategies and ensure the Club's long-term success.

A collaborative and forward-thinking environment where his/her expertise will be valued, and ideas will help drive the future of our Club. The next Controller will lead with purpose and elevate the financial operations.

### **About the Ideal Candidate**

We are seeking a dynamic and experienced professional to take on a pivotal role in the organization. The ideal candidate will possess a combination of strong technical expertise, exceptional leadership skills, and a passion for delivering excellence. This individual will be a strategic thinker and hands-on tactical leader, ready to guide our financial operations and support the team in achieving long-term success.

### **Key Qualifications and Attributes**

- **Education & Credentials:**
  - Bachelor's degree in accounting or finance (required).
  - MBA or CPA designation (strongly preferred).
- **Professional Experience:**



- At least 10 years of professional accounting experience, with a minimum of 5 years in a Controller role.
- Relevant industry background in country clubs, hospitality, or non-profits.
- A proven career trajectory showing increased responsibility and stability.
- **Technical & Functional Skills:**
  - Advanced Microsoft Excel skills and proficiency with financial software and POS systems.
  - Expertise in managing IT and Human Resources functions.
  - Thorough understanding of nonprofit tax regulations in Connecticut and federal laws.
- **Leadership & Interpersonal Skills:**
  - Exceptional management, communication, organizational and strategic planning abilities.
  - Skilled in supervising, mentoring, and training staff.
  - Collaborative leadership style with a focus on fostering teamwork and financial stewardship.
- **Personal Attributes:**
  - Integrity, dedication, and a strong work ethic.
  - Organized and able to set priorities, delegate tasks, and ensure follow-through.
  - Positive attitude and a commitment to outstanding member and guest service.

**Apply for This Position**

Interested candidates should complete the online candidate profile form and submit a compelling cover letter and resume for consideration to DENEHY Club Thinking Partners at <https://denehyctp.com/apply-for-a-position/>. If you have any questions or to recommend a candidate, please contact Karen Alexander at 203.319.8228 or by email at [Karen@denehyctp.com](mailto:Karen@denehyctp.com).